How are we explaining that this funding is different than the regular giving/tithe and members/regular attenders need to keep their tithe/contribution coming in to fund the daily operations of the church along with this extra giving for the improvements?

Tithes/tithing are regular prayerful offerings for the daily operations of the church/church family. Tithes/tithing are separate from Capital Campaign giving. Capital campaign giving/donations are prayerful additional special gift (s) over and above regular tithing to address facility needs; i.e.; refurbish, remodel and in some cases build anew. This is not unlike the examples we see in Exodus with the building of the sanctuary or in II Chronicles with the building of the temple, as well as, the re building of the temple in Nehemiah.

# What if people are on a limited income and cannot contribute financially to the campaign?

There are always at least three kinds of givers in a church: 1) People who have been blessed financially and give generously without it hurting too much. 2) People who must live within a strict budget and choose to give up or limit certain non-necessities to invest financially into Kingdom work. 3) People who are struggling just to pay basic bills. In all three of these areas, God doesn't measure generosity by the size of the gift, but by the size of the sacrifice and intention of the heart. As for the third group, the sacrifices may certainly involve various non-financial avenues of investment (e.g., prayer, ministry involvement, volunteer construction help, etc.).

# What if financial problems arise later and people can't give all they wanted to?

These pledges are not obligations. They are what we hope and plan to do, provided that circumstances remain the same. Life is full of ups and downs. Some people might find themselves able to give more with changing circumstances. And others might find themselves having to give less.

#### How long is the campaign going to last?

The Capital Campaign Pledge/Commitments will start November 20, 2016 and will end at or near April 30, 2017. This period of time is set up for the family and attenders to determine through prayer what and how they will give to the campaign. The Capital Campaign Giving Period will be January 1, 2017 through December 30, 2019.

This period of time will be for regular giving to the campaign. Typically, this will be monthly, but may also be bi-monthly, bi-annually, yearly or other methods of fulfilling ones pledge.

#### How would the church like the money given?

We are open to accepting pledges in whatever way is convenient to you. The goal is to receive the sum of all pledges by the end of 2019. FRF Campaign Giving Envelopes are available through the office, or at the Welcome Center on Sundays. You could also set up a monthly "Bill Pay" with your bank, or online giving with your credit card, on our web page. How you choose to fulfill your pledge is entirely up to you. All giving should be noted: FRF Campaign Giving. The only thing we ask is that if you plan to contribute via the on-line giving option, please consider increasing the amount of your contribution by 3% to cover cost of using this system.

#### What if it takes longer than the set time for a commitment to be completed?

We understand that there may be circumstances where it could be difficult to meet your pledge commitment within the preferred time period. If you find yourself in this situation, please discuss your circumstances with Pastor Glen.

#### Are we only asking members to give? Or are we including all attenders?

Members and regular attenders are being asked to contribute. We are also reaching out to former members/regular attenders who may have moved away from Shelton but desire to help share the vision and mission of our church.





Shelton First Baptist Church www.sheltonfbc.org 360-426-8461

### What's the purpose behind the Families Reaching Families Campaign?

The purpose is to bring more families into God's family and into our church family. The proposed renovations will make our facility, and more importantly, our church family so much more effective in drawing in and serving the families of Mason County. Though a facility (or any one particular ministry for that matter) is not the most important tool for fulfilling the great commission, make no mistake about it, it is a powerful tool that will either impede or enhance the mission. We've identified some unmistakable areas where our facility is impeding effectiveness. And we want to change it to reach the people that God has placed us among.

## Why this lofty plan? Couldn't just the elevator suffice?

The Elders and many others have been praying about and considering a variety of alternatives, including "just the elevator". However, after many hours of prayer, along with the thoughtful input from over 100 members of our congregation in the design "listening" sessions, the Elders determined that in order to move our church in the direction of fulfilling our purpose, it was important to present a more complete plan, as proposed.

## How much money is expected for the complete renovation? What is included with the projects? How do costs break down?

#### Approx. \$1,500,000. Includes:

Recapture of siding costs from FBC savings New Lobby addition - 1,500 sq. ft. Remodel existing lower foyer – 1,250 sq. ft. Refurbish upper foyer Elevator Remodel combined young children's area Remodel upper fellowship area Signage and technology Safety, security, and exterior lighting Enhanced accessible parking Furnishings and equipment

## Why do we need to remodel again? Can't we get by with just a few improvements?

The last extensive work on the church was done between 1986 and 1993, between 23 and 30 years ago. As with your home or any business, regular refurbishing is needed as finishes wear out, and changes in facilities are needed as the uses evolve over time. Especially in a church, which serves large numbers of people weekly, and smaller groups throughout the week, wear and tear takes its toll. It is time for FBC to renew our commitment to serve people through our facilities.

#### Do we really need an elevator?

Much could be said in answer to this question, but throughout recent design sessions and conversations with numerous FBC attenders of all ages, it has become clear that providing good accessibility is a high priority to a large number of us, seeking to demonstrate love and care for one another and for potential guests and future

# attenders.

## Will donations other than cash be accepted? (stocks, bonds, mutual funds, property, jewelry, vehicles, labor, etc.)

Possibly, and especially if the assets can be easily converted to cash. If you are considering a non-cash donation, please discuss your idea with Pastor Glen for a definitive answer.

## What happens if we don't raise the full amount? Will only some things be done? What is the main priority?

Of course, our prayer is that we will raise the full amount needed for at least Phase 1. In the event that it is not, leadership will assess the priority needs against the amount pledged and make a determination at that time.

# Is the church considering a loan and then paying back as we raise the money? Or raising all the money and then proceeding with the projects?

Consideration has been given to a loan for the project, depending upon the amount of money pledged and the amount of funds available at the time, funds would be needed to begin detailed architectural and engineering design in 2017; and subsequent construction, estimated to begin in March of 2018.

# When is the projected start date for improvements and also the finish date?

Start date target goal: March 2018

Completion date target goal: December 2018 – February 2019

## Is there going to be extra square footage added or taken away from the building/s?

The current architectural drawings for the main building would include an expansion/remodel of the entrance/foyer area that would result in an increased square footage Of approximately 1500 square feet.

# Are there other demographics we are looking to include or help, besides young families, Hispanic, mobility concerns? Homeless, just released from prison, at risk youth, young adults, etc.?

We want our front door to be as wide as the world. Jesus said, "Whosoever will!" Our proposed facility upgrades not only address young families specifically, but all different kinds of people. For example, the same changes that will allow young families find clear and unimpeded access in their church experience, are precisely the changes that will make it far easier for people with mobility challenges to come and worship.